

**FAMILY PHYSICIAN REQUIRED**  
**1- Part Time Position (0.6 FTE)**  
**Excellent Benefits and Working Conditions**

The Rainbow Valley Community Health Centre Point of Access is a non-profit organization that offers primary care and health promotion services to the Madawaska Highlands and surrounding area. This fully accredited CHC has an immediate opening for a part time family physician to work collaboratively as part of a multi disciplinary health care team.

Enjoy a comprehensive benefit package with generous paid vacation and educational leave, extended health and employer RRSP contributions.

Earn a predictable income; without concern for office overhead or patient volumes.

**Qualifications:**

- A family physician with CCFP certification.
- Excellent communication skills both written and verbal.
- Ability to enjoy your work and thrive in a supportive, multi disciplinary, patient focused organization.

**Responsibilities:**

- To work as a team member with a nurse practitioner, nurse, social worker, health promotion team and support staff.
- To provide primary health care, including health promotion initiatives, to a wide range of individuals, families and community groups.

Please submit covering letter and resume to:  
Bonny Johnson, Director of Health Services  
Whitewater Bromley CHC Satellite,  
20 Robertson Dr.  
Beachburg, ON K0J 1K0  
Email: [bjohnson@wbchc.on.ca](mailto:bjohnson@wbchc.on.ca)

# YOUR COMMUNITY HEALTH CENTRE

Think of your own health as well...  
Do you want the benefits of rural life with none of the headaches of private practice?

## The Team:

A group of hard working, enthusiastic health care providers, professionals and support staff who enjoy their working life in a rural community setting. You would work as a team member with a nurse practitioner, nurses, social worker, health promotion team and support staff.

## The Location:

To work and live in the Madawaska Valley is to get the best of both worlds. Only one hour from Ottawa people in the region have access to all the amenities found in major centres, and at the same time they enjoy a simpler pace of life which has long since been lost to large urban centres.

## The Work:

As a part of a multi-disciplinary team, the physician will provide primary care services to the community. Clients from newborn to senior are in the catchment area. The physician will provide consultation to the nurse practitioner and nurse and will participate in team meetings with the primary care providers. Participation in planning, developing and evaluating health services is essential for health promotion and client education. Hospital privileges are an option. Opportunity to provide home visits and palliative care visits are also possible.

**Explore this option!**

## The Salary:

The current full time salary is \$203,767 to 237,619 including CME. The employer also contributes 6% of employee earnings into a group RRSP. You will also receive a comprehensive benefits package. There are absolutely no overhead costs for you to pay. A team of management and support staff is provided.

## Other CHC Benefits:


- ✓ 35 hour work week
- ✓ Vacation – 4 weeks paid
- ✓ Stat Holidays – 12 days paid per year
- ✓ Education – 10 days paid per year
- ✓ Personal and Family Responsibility Leave – 5 days per year
- ✓ Sick Time – 1.25 days per month based on full-time equivalency
- ✓ Compassionate Leave – 3 days
- ✓ Medical/Dental Plan through Green Shield
- ✓ Group RRSP – Employer contributes 6% of your salary
- ✓ CMPA fees paid by CHC
- ✓ Employee Assistance Program
- ✓ Long Term Disability available

**Come and visit this beautiful work environment for yourself. You won't regret it!**

For more information, contact John Jordan, Executive Director: [jjordan@northlanarkchc.on.ca](mailto:jjordan@northlanarkchc.on.ca)  
613-259-2182

or

Bonny Johnson Director of Health Services: [bjohnson@wbchc.on.ca](mailto:bjohnson@wbchc.on.ca) 613-582-3785; X242



**Rainbow Valley  
Community Health Centre**  
Point of Access  
*A part of Lanark Health and Community Services*

49 Mill Street  
Killaloe, ON  
K0J 2A0  
Tel: 613.757.0004  
Fax: 613.757.0005

## What does it mean to work in Collaborative Practice?

Collaborative practice lies at the heart of primary care reform. The best example of how collaborative practice works is exemplified in the model of the Community Health Centre or CHC. The CHC's mandate is to enhance individual and community health through a Board of Directors elected by the community, a team of salaried physicians, nurse practitioners, nurses and other allied health professionals such as dietitian, chiropractor, social worker, physiotherapist and others. These professionals are supported by a team of management and support staff.

The collaborative practice model is designed to facilitate co-operation, co-ordination and teamwork. Collaborative practice promotes the right balance of empowerment and accountability, resulting in high staff satisfaction rates. Team performance is characterized by creativity and innovation, where trust is the glue and individuals on the team have a real sense of purpose. Thus elements for successful collaboration include: responsibility, accountability, co-ordination, communication, co-operation, assertiveness, autonomy, mutual trust and respect.

The benefits to the client in engaging the collaborative practice model include:

- easier access to a wide variety of health care services,
- options when one's primary provider is absent and
- more choice of appropriate providers to meet one's health care needs.

Additional benefits to team members include:

- sharing the burden of challenging and complex clients,
- with the full skill sets of the team being utilized and realized,
- utilizing a direct path for referrals and consultations with other in-house disciplines, and
- enjoying the benefits of on-going learning opportunities for all team members.

The multi-disciplinary team approach acknowledges that the health of an individual is intricate and multi-dimensional. As such, the team provides a range of services and skills that are best suited to deal with the complexity of the client's reality. Acute care needs are seen as only one dimension, and the client benefits from the care and synergy arising from the confluence of expertise brought to bear by other providers working within the team. Preventive health issues are addressed as well as health promotion. Mental and psycho-social issues are addressed. In the end, the total is greater than the sum of the parts.

